

## Make Coaching Available *and* Affordable

**QUESTION:** How can high-quality, professional level coaching be made available *and* affordable to front-line missionary leaders with limited resources?

Here's how:

- ☑ **The CMI Board Members:** The CMI Executive Director, under board supervision, is in charge of day to day operations as well as recruiting and supervising coaches. The CMI Board members oversee the strategic direction, planning and implementation of the organization. This includes ensuring faithfulness to CMI Vision and Values, as well as adherence to the highest in professional, ethical and quality standards in relation to coaching. In addition to prayer support, Board Members raise funds through grants and donations to fund administrative and operational costs, startup costs for new initiatives, and in some cases to subsidize part of coaching session costs, depending on the project.
- ☑ **Volunteers:** Volunteers provide one-time or ongoing service to help lower operational costs. Intercession Team volunteers commit to praying weekly for CMI, organize quarterly intercession days and receive weekly updates and alerts to help focus their vital contribution.
- ☑ **Missionary Leaders:** Each Missionary Leader commits to a minimum number of coaching sessions, typically 24 sessions over a 12 month period. Each one maintains by their own means a broadband internet connection for making calls over the internet and pay a context-appropriate portion of the costs for each coaching session.
- ☑ **CMI Coaches:** Each coach provides coaching services at substantially reduced rates, and takes responsibility to personally raise the balance of the coaching costs related to the leaders they have agreed to coach. They typically do this through businesses, churches and personal sponsorships. Their services are reimbursed monthly when funds are available and only for actual coaching sessions provided to date.
- ☑ **CMI Sponsors:** Sponsors commit to supporting coaching for frontline leaders in prayer and by providing all or some of the costs that a CMI Coach is responsible to raise. The Coach's Profile and related Leadership Profiles will be sent to Sponsors, and other materials may be provided as well to help support personal, family and group prayer efforts.