



Coaching Mission International

"Impacting Nations by Upholding Leaders"

CMI Code of Ethics

- I will hold myself to the highest level of integrity, honoring Jesus in all my associations with clients, colleagues and organizations. As a Christian coach, my desire is to remain faithful to the word of God and to Christian values, that my life and work bring honor to God and His people.
- I will guard my client's privacy by honoring the boundaries outlined in the coaching agreement; storing records safely and legally, not giving out names of clients without their permission.
- I will be clear with my clients about the nature of the coaching relationship, including structure, boundaries, fees, and guarantees, as outlined in the coaching agreement and in CMI provided client information.
- I will give credit where credit is due for materials supplied by other sources, respecting copyrights, trademarks and intellectual property.
- I will avoid conflicts of interest whenever possible; if any arise, I will proactively seek to inform my client and CMI. I will resolve conflicts of interest with clients in a way that best serves the client; and conflicts of interest with CMI in a way that results in win-win outcomes.
- I choose to represent myself, my training and areas of expertise to my clients and other coaches with honesty, proactively seeking supervision, consultation and continued development of my coaching skills and knowledge.
- I choose to engage God in my own life, seeking to learn and grow in all circumstances, providing a model for my clients. If personal issues arise which may impair or interfere with the coaching relationship, I will promptly seek assistance/supervision and take appropriate action.
- If my client will be better served by another coach, I will request a transfer be made.
- As a trainer, coach mentor or supervisor, I commit to upholding ethical standards in all training and supervisory relationships.
- I will respect my client's desire to end the coaching relationship or to seek mediation. I will be alert and proactive to cues that the client is no longer benefiting from our coaching relationship.
- I will suggest that my client seek the services of another professional, such as a counselor, when appropriate.
- I choose to maintain appropriate culturally sensitive boundaries with my clients, refusing to cross sexual boundaries, and using restraint and wisdom in sharing resources with clients so as not to encourage dependency.

I commit to honor the CMI statement of ethics with my clients, colleagues, supervisees, and the general public. If I breach these ethical standards, I agree to CMI holding me accountable for my actions, including possible termination of my CMI contract.

Signature _____ Date _____