

CMI Organizational Values

1. **Relational and Servant Leadership**: *Relationships and community come first; ministry flows out of relationship. CMI exists to serve leaders, not ourselves or the organization. In God's kingdom leaders serve: the last shall be first and the first, last.*
2. **Obedience Leads to Growth**: *We are committed to growing individually and corporately; Growth is initiated by God and is a sign of life. Obedience, not outwardly evaluated effectiveness, is success.*
3. **Integrity**: *We keep our word with God's help.*
4. **Gift-based Teams**: *We value our different gifts and believe God's character is best reflected in a diversity of gifts, personality and experience.*
5. **Outwards from Upwards**: *Our relationship with God is primary; He initiates change. What we do and how we serve and relate starts and ends with God.*
6. **Strategic Empowerment**: *We exist to serve leaders who will impact others and thus multiply our efforts.*
7. **Choosing to Celebrate**: *God's work among us creates joy; Laughter and fun are precious to God. Include fun whenever possible!*