



Coaching Mission International

Impacting nations by upholding leaders

~ Exodus 17:12

November 2008

CMI Asia Project Phase I - Evaluation Summary

The results are astonishing! We recently conducted a preliminary evaluation of the CMI/YWAM Asia Project Phase 1 where 25+ veteran mission leaders are receiving coaching. Despite language, cultural, and technology barriers, as well as busy schedules and demanding ministries,

- 100% of missionary leaders who began receiving coaching in 2007 are still in the program.
- 100% of recent respondents to the evaluation survey rated their coaching as effective.
- Over 75% have indicated that they would like to continue with their coach when the program ends, despite increased costs to themselves.
- 100% of respondents indicated that either they or someone they supervise would like to receive coach training through CMI.

As a result, we are working with YWAM Asia leaders now to develop and implement Phase 2 of the program. There will be three key elements:

1. ***Training missionary leaders in coaching skills*** through on site seminars with follow up coaching, over a period of 2 years, thereby beginning the process of raising up internal on-site coaches with local language ability in YWAM in a variety of venues (marriage coach training, coach training for team leaders, professional coach training, peer coach training)
2. ***Expanding accessible, affordable external coaching services*** for top leaders through the use of scholarship funds and technology grants; and by providing for follow up coaching for Leadership Development Course (LDC) staff and participants, thus increasing understanding of coaching and coaching principles.
3. ***Providing supervision and support for newly trained coaches*** as they apply new knowledge and begin practicing coaching skills.

A core objective in all we do is to build a strong base for sustainable internal coaching for YWAM Asia so there will be effective, transformational coaching support available to every one to the 2000+ YWAM missionaries in South Asia. In other words, we are trying to work ourselves out of a job!