



CMI Global

“Impacting Nations by Upholding Leaders”

The Bridges Program Confidential Reference Form

Greetings! You have been provided as a reference related to an application for **The Bridges Program** through **Coaching Mission International** (CMI). This coaching is designed to be applied to the personal growth and professional development of mission workers and leaders on the field. For more information regarding CMI, “What is Coaching?”, and this program, please visit – www.CoachingMission.com/services.htm. Would you please take a few minutes today to complete the attached Confidential Reference Form with honesty and candor? All responses should be typed directly into the **spaces** provided. Do not worry about formatting or the content spilling over to additional pages. You may also print out this page and complete it in writing, then scan and send to: registration@coachingmission.com.

1. Full name of Applicant: _____

2. Full name of Person acting as Reference: _____

3. How long have you known the Applicant? _____

4. Select the nature of your relationship with the Applicant: (Click in the appropriate box.)

- | | | |
|-------------------------------------|--|---------------------------------------|
| <input type="checkbox"/> Supervisor | <input type="checkbox"/> Pastor/Spiritual Leader | <input type="checkbox"/> Friend |
| <input type="checkbox"/> Coach | <input type="checkbox"/> Colleague/Co-worker | <input type="checkbox"/> Other: _____ |

5. Select ALL of the following words that you would use to describe the Applicant: (Please comment on any strengths and/or weaknesses that may impact this person’s ability to receive and apply coach training.)

- | | | | |
|---|---|---|--|
| <input type="checkbox"/> Emotionally Healthy | <input type="checkbox"/> Spiritually Mature | <input type="checkbox"/> Self-Aware | <input type="checkbox"/> Easy to Relate with |
| <input type="checkbox"/> Respectful of Others | <input type="checkbox"/> Respected by Peers | <input type="checkbox"/> Respected by Leaders | <input type="checkbox"/> Respected by Followers |
| <input type="checkbox"/> Willing to Learn | <input type="checkbox"/> Good Listener | <input type="checkbox"/> Effective in Work | <input type="checkbox"/> Teachable |
| <input type="checkbox"/> Well-Organized | <input type="checkbox"/> Authentic, Real | <input type="checkbox"/> Open with Others | <input type="checkbox"/> Financially Responsible |
| <input type="checkbox"/> Culturally Aware | <input type="checkbox"/> Honors Others | <input type="checkbox"/> Good Health Habits | <input type="checkbox"/> Diligent |
| <input type="checkbox"/> Effective Leader | <input type="checkbox"/> Cooperative | <input type="checkbox"/> Encourages Others | <input type="checkbox"/> Integrity |

Comments: _____

6. Based on your knowledge and experience with the Applicant, is this person....

- Passionate for leadership development, supporting missionaries and empowering others? Yes / No
- Flexible to learn a coaching methodology that listens and asks more than instructs and advises? Yes / No
- Committed to grow in all that God has from them in their life and calling? Yes / No
- Able to converse easily in English? Yes / No

Comments: _____

7. Would you refer someone to this person for Coaching, or Mentoring? Yes / No

8. Would you recommend this person for this type of program? Yes / No

Comments: _____

9. If you are the Applicant’s Organizational Supervisor, would you be open to have this person coach others in the organization? Yes / No – Comments: _____