



The Bridges Program
Confidential Reference Form

Greetings! _____ has provided you as a reference related to their application for The Bridges Program through Coaching Mission International (CMI). This coaching is designed to be applied to the personal growth and professional development of missionaries and leaders on the field. For more information regarding CMI, "What is Coaching?", and this program, please visit - www.CoachingMission.com/services.htm. Would you please take a few minutes today to complete the attached Confidential Reference Form with honesty and candor? All responses should be typed directly into the spaces provided. Do not worry about formatting or the content spilling over to additional pages. You may also print out this page and complete it in writing.

- 1. Full name of Applicant: _____
2. Full name of Person acting as Reference: _____
3. How long have you known the Applicant? _____
4. Select the nature of your relationship with the Applicant: (Click in the appropriate box.)

Supervisor, Pastor/Spiritual Leader, Friend, Coach, Colleague/Co-worker, Other: _____

5. Select ALL of the following words that you would use to describe the Applicant: (Please comment on any strengths and/or weaknesses that may impact this person's ability to receive and apply coach training.)

Emotionally Healthy, Spiritually Mature, Self-Aware, Easy to Relate with, Respectful of Others, Respected by Peers, Respected by Leaders, Respected by Followers, Willing to Learn, Good Listener, Effective in Work, Teachable, Well-Organized, Authentic, Real, Open with Others, Financially Responsible, Culturally Aware, Honors Others, Good Health Habits, Diligent, Effective Leader, Cooperative, Encourages Others, Integrity

Comments: _____

6. Based on your knowledge and experience with the Applicant, is this person....

- o Passionate for leadership development, supporting missionaries and empowering others?
o Flexible to learn a coaching methodology that listens and asks more than instructs and advises?
o Committed to grow in all that God has from them in their life and calling?
o Able to converse easily in English?

Comments: _____

7. Would you refer someone to this person for Coaching, or Mentoring?

8. Would you recommend this person for this type of program?

Comments: _____

9. If you are the Applicant's Organizational Supervisor, would you be open to have this person coach others in the organization?