



CMI GLOBAL

“Impacting Nations by Upholding Leaders”

Lay Coach Training: Europe 2012

The need: Mission leaders are looking for practical training that will help supervisors, team/ministry and other leaders make use of coaching skills and principles in their leadership roles. Coaching, through the use of powerful questions, listening, and support in goal planning and implementation, gives more responsibility to team members and new leaders to carry out their God-given vision. By its very nature, the coaching approach assumes a level of initiative and responsibility that invites emerging leaders to step up and take greater ownership for the success of team and ministry.

The training: Integrating the coaching paradigm takes time, experience and practice. CMI is committed to standing with you and supporting you as you learn to integrate coaching skills into your leadership sphere. The curriculum designed for you includes experiencing coaching for yourself, immersion in a five day introduction to coaching and coaching skills intensive workshop, and follow up coaching and teleclasses for skill development and application as you begin to use coaching skills with others.

Training components:

- **Phase one: teleclass orientation session plus 8 sessions of leadership coaching** from a trained cross culturally experienced professional missions coach. Experiencing coaching for yourself is a critical component in learning to use coaching skills. This is your opportunity to have a personal leadership coach walk with you in completing personal or ministry goals of your choosing. Coaching sessions generally are scheduled every two weeks. Also during this phase, you will be reading “Leadership Coaching”, by Tony Stoltzfus, which explains what coaching is and lays the foundation for this training process. Orientation session will be **10/5/2011** and you will start your coaching after orientation.

**If you have already completed some sessions with a CMI approved professional coach, you will be given a discount of \$15 per session (ex: Wolfgang Jani provided three sessions to you; you still need 5). Please note on your application if have completed coaching sessions already and if so, how many. If you are unable to complete 8 sessions before the onsite, you may complete them after.*

- **Phase two: five day onsite coaching training workshop :** You and your fellow trainees gather from around the world for an onsite workshop. Over 5 days you will engage in intensive, fun and highly interactive relational learning. You will participate in live demonstrations of core skills followed immediately by hands-on practice in triads or pairs while being observed by experienced coaches/trainers who give you timely feedback to help you hone your skills. By the end of the workshop you will be able to coach another individual through an entire coaching session and have the essential skills to begin using coaching in your leadership sphere. The workshop will be conducted in YWAM Western Europe’s Retreat Center in Malaga, Spain January 23-27 2012. Attendance for the entire week is **REQUIRED** in order to participate in this training program.
- **Phase three: 8 sessions of follow up coaching plus three teleclasses** for application of training material after you return home. Due to busy schedules and multiple responsibilities, many leaders find it difficult to focus on application of new knowledge once a training seminar is done. Follow up coaching has been shown to increase productivity and retention significantly and will provide the support, encouragement and focus you need to

develop your new skills in coaching. During phase three you will also participate in three teleclasses that will provide further input on specific skills, provide accountability and be a forum for questions and discussion as you and other trainees share highlights and learning.

Cost: Your cost for this year of training is only \$585 US (value \$1995)

- You may make complete payment at the time of registration, OR
- You may pay \$250 at registration, with the balance due by December 1, 2011.
- Instructions for payment are found on the website.
- REGISTRATION DEADLINE IS September 21, 2011.

If you would like to request to make other payment arrangements, please email registration@CoachingMission.com.

YOUR COST DOES NOT INCLUDE FOOD/LODGING/AIRPORT TRANSFERS TO THE ONSITE SEMINAR.

Please contact Barbara Connor, YWAM contact for this seminar at barbaraconnor@gmail.com to pay for food/lodging and to notify her of flight details and airport pickup!

University of the Nations credit:

The Coaching Skills Training and follow up coaching sessions are offered jointly through YWAM Central Europe's Regional Office, CMI, and YWAM Western Regional Office and will be registered with the UofN, giving you 2 credits for participation. Upon completion of all components of the training, including 25 sessions (60-90 minutes each) of coaching with at least three coachees/clients, you will receive a certificate of completion from CMI.

Next steps:

- Go to <http://www.coachingmission.com/programs/euro2012.html>
- Step 1: Complete Europe Lay Coach Training 2012 Application (this application gives us needed information for your coach and for our records; all information is strictly guarded)
- Step 2: Complete the Pre-Coaching Survey (a confidential survey that helps us evaluate our programs' effectiveness)
- Step 3: Make your full payment of \$585 or your first payment of \$250 U.S by following the instructions on the webpage.
- You MAY be contacted to provide a reference as part of your application process.

(note: you will need the program username and password to access these secure areas of the website. If you have not already received the username/password through an invitation, please contact registration@coachingmission.com and we will respond to your request)

- Contact Barbara Connor, YWAM Spain, right away, at barbaraconnor@gmail.com to pay for food/lodging and arrange airport pickup
- Order your textbook: "Leadership Coaching" by Tony Stoltzfus at Coach22.com or the kindle version available on Amazon.com.
- Review these documents after receiving your coach assignment from CMI:
 - Reflections for Goalsetting
 - CMI Coaching Agreement
 - CMI Wheel of Life
- Take initiative to contact your coach for your first session as soon as you receive your coach assignment from CMI!

Please contact us at registration@CoachingMission.com if you have any questions! It is our pleasure to serve you as you build the Kingdom!