



CMI MISSION COACH TRAINING 2012

“Impacting Nations by Upholding Leaders”

MCT 2012 – Program Description

⇒ **APPLICATION DEADLINE: 31 May 2012** - Applications will be accepted as late as 30 June, but openings in the program are limited. After 31 May, check first at mct2012@cmiprograms.com for openings before applying!

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Becoming an Effective Coach

Coaching is an ongoing, relational partnership built around a client-driven conversational process that empowers people to achieve growth and change that is important to them. Instead of giving advice, a coach applies a set of relational influence skills to draw solutions out of the coachee themselves and their own relationship with God. This client and context-oriented approach makes coaching a great cross-cultural tool. Our training provides foundational and advanced coaching competencies which you can use to:

- ☑ Develop a coaching value-set that fits your belief system and cross-cultural context
- ☑ Create authentic relational environments that catalyze transformation
- ☑ Assist coachees in clarifying goals and forming effective action plans
- ☑ Broaden perspective through intuitive listening and asking of powerful questions
- ☑ Gain commitment, maintain motivation, and build support structures for lasting change
- ☑ Learn how to provide feedback, affirmation, accountability, perspective shifts, and support in ways that helps others succeed
- ☑ Clarify your own life purpose and calling as you learn to coach others around life purpose themes
- ☑ Build a more conscious, biblical paradigm for responding to cultural issues in a coaching relationship
- ☑ Become part of an ongoing international, inter-organizational and relationally-oriented community of like-minded, like-hearted Cross-cultural Missions Coaches
- ☑ ...and more!

The MCT program has been life changing for me and my wife, in so many ways. We came upon the program through a recommendation from a professional coach, and found that it matches this specific stage in our calling where we want to more powerfully develop the missionaries around us. After launching out, we saw the influence of coaching in helping others to develop strong internal motivation. Besides coaching people individually, we have also been working with various YWAM locations to strengthen their staff and school one on ones. We've also found that coaching is a discipline that has helped to grow our marriage.
- Dave H., YWAM Caribbean, MCT2009

I recommend CMI's MCT training because there is nowhere else I know of where you can be trained in such an important skill as coaching, for so little money, in a format that works for me, by people who care about the impact coaching will have on the world.
- Kerry B., AoG Missionary Care, MCT2010

MCT has given me the opportunity to develop core leadership and communication skills while carrying out my existing responsibilities. The quality is excellent, and the reading and exercises have helped me to grow and develop as a person. The teleclasses and peer sessions are a fun and practical way to apply the principles and grow in coaching competence and confidence. I cannot think of an area where I'm not using what I am learning!
- David A., Europe, MCT2010

Want to read more?
www.coachingmission.com/mct-trainee-feedback.htm

Is this Training for You?

This training may be for you if you are a ...

- Former Missionary or Christian Cross-cultural Worker - You have left or are soon leaving your field of service; have at least some base of financial support; want to continue serving your field through coaching; or...
- Current Missionary or Christian Cross-cultural Worker - You are still on the field and desire to provide high-quality, culturally appropriate leadership and life coaching to your fellow mission leaders as a major expression of ministry.
- Missionary Trainer or Mission Pastor - You are responsible for training or providing member care for missionaries within a mission organization, Christian NGO, or local church and you want to support them well.
- Mission Leader/Director - You oversee missionaries or Christian cross-cultural workers and want to implement a coaching approach as a major element of staff and leadership development.
- Business-as-Mission (BAM) Individual or Team - You want to develop skills to launch a Business of Coaching-as-Mission (BCAM) to reach the unreached, or use the skills for national leadership and staff development.

If you do not fit any of the above descriptions, but have a strong commitment to coaching missionaries, contact the MCT Director – MCTdirector@cmiprograms.com - to discuss whether this training might still be appropriate for you.

Program Overview: 7 Modules

Our training process consists of 7 modules conducted over a 24-month period. The first 9 months are built around five training modules developed by Tony Stoltzfus, a leader in the Christian coaching movement, author and co-founder of an international coach training school, as well as a member of the CMI Advisory Team.

MODULES 1: Getting Started with Coaching: Core Competencies (M1) – This module consists of an orientation, 6 personal coaching sessions, 7 interactive teleclasses, and 4 peer practice sessions that give you what you need to get started in Life and Leadership coaching. Topics include: Uniqueness of the Coaching Approach, The Heart of a Coach, The Power of Personal Responsibility, The Funnel Model of Coaching, Setting Effective Goals, Engaging Client Motivation, Focusing the Coaching Conversation, Listening for Significance, Increasing Awareness with Powerful Questions, Problem Solving the Coaching Way, Converting Ideas to Action, Creating Support Structures for Change, ...and more.

MODULE 2 & 3: Coach Training Intensive (M2) & How to Coach with Personality Types (M3) – You and your fellow trainees gather from around the world for two back-to-back onsite workshops. Over 5 days you engage in 30 hours of intensive, fun and highly interactive relational learning. In the first workshop you participate in live demonstrations of core skills followed immediately by hands-on practice in triads while being observed by experienced coaches who give you timely feedback to help you hone your skills. The second workshop introduces the Myers-Briggs personality typing system, and trains you to assess, understand, and coach with different personality types. These skills are especially helpful in troubleshooting roles, teams, and conflicts. The workshops are tentatively planned to be held in the YWAM-Strategic Frontiers conference facilities in Colorado Springs, USA – Dates: 16-20 Oct 2012

MODULES 4 & 5: Coaching Life Purpose (Part I): The Basic Equipment for Life Coaching (M4) & Coaching Life Purpose (Part II): Calling Discovery, Clarification and Alignment (M5) - We'll extend the listening and asking skills you've already developed into working with life purpose, and give you a broad toolkit for helping people understand and align with their call. These modules include 16 weekly teleclasses combined with 16 weekly meetings for peer practice coaching with a fellow trainee. During this phase of the training you'll learn the *7 Question Model*, and *The Calling Journey* timeline. Specific topics will include: Recognizing how design, passions, and preparation relate to life purpose; Increasing awareness of stages of calling development and alignment; Identifying and clarifying a life message; Coaching dreams and dream obstacles; Creating ideal roles and teams; and Creating effective life mission, vision, and value statements. You will also begin coaching at least two other individuals. Starting to coach others during the training increases your retention and gives you a chance to bring your questions back to the trainer.

MODULES 6 & 7: Cross-cultural Coaching: Challenges, Concepts and Best Practices (M6) & Supervised Coaching and Missions Coaching Issues (M7). Teleclasses, reading and related exercises will continue to inform and support a "learning-by-doing" approach. You will gain a practical paradigm for recognizing and coaching into the cultural issues that impact the coaching relationship and client challenges. You'll learn the essentials for coaching culture stress and re-entry, and be a part of developing an ongoing collaborative Cultural Coaching Strategies Handbook. Through supervised coaching you will have the opportunity to develop a high level of skill in the application of coaching into cross-cultural, mission contexts. This client and context-oriented approach makes coaching a great cross-cultural tool. When those you are coaching come up with the solutions themselves, you avoid the problems that occur when a leader from one culture offers "solutions" to a leader from another. These skills will be applied and developed by setting up and coaching mission workers – whether preparing, on the field, or recently returned. Along with regular, 1-on-1 mentoring-supervision by an experienced coach, you will receive additional feedback and troubleshooting support through regular group interaction with other trainees and mission coaches.

Learning Formats

- **Personal Coaching** - Early in the training, personal coaching allows you to see the coaching process modeled and to experience first-hand the impact of coaching.
- **Teleclasses** - This is a format where trainees call into CMI's Skype-optimized phone bridge line for instruction, group discussion, coaching demos and live practice time with a coach trainer. In order to make participation as accessible as possible, teleclasses are used throughout the training, and recorded for later review. Anyone can participate from anywhere in the world as long as they have access to a phone or internet connection.
- **In-person Workshops** – The onsite/in-person workshops provide the invaluable opportunity to do live, face-to-face practice with feedback from experienced coaches, and to go deeper in relationship with your trainers and fellow trainees. In order to minimize travel time and expense, the workshops will be conducted back to back over a 5-day period. *** *Coming to the MCT 2012 workshop is required* ***
- **Individual Study** – Individual reading assignments and related exercises will introduce and reinforce coaching concepts and practices.
- **Peer Coaching, Special Interest Groups (SIG), Group Support** - Peer Coaching, Special Interest Groups (SIG), Troubleshooting and Feedback Sessions are used to add synergy, speed and scope to your learning process. SIG's may be formed around any coaching issues. (e.g.-Life Purpose Coaching, Business of Coaching for Transformation, ...)
- **Hands-on Coaching Experience** – In Modules 4 – 7, you will put what you've learned to work in the lives of real clients giving you the opportunity to convert concepts into skilled competencies and coaching confidence.
- **1-on-1 Supervision & Feedback from Experienced Coaches** – In Modules 6 and 7 you will meet regularly for 1-on-1 supervision sessions with a veteran coach to help keep you focused, give you individual feedback, troubleshoot challenges, and keep you moving effectively toward your goal of becoming a highly effective cross-cultural mission coach.

Course Schedule

Course Module	Projected Dates*	Format [Length]	Time Commitment		Personal & Supervision Coaching Hrs*	Training Hrs*	Supervised, Hands-on Coaching Hrs*
			Est./Wk	Avg./Training Format			
M1: Getting Started with Coaching: Core Competencies	July – Sept 2012	Personal Coaching [6 sessions]	1 hr	1 hr every week (including action steps between sessions)	6	25	
	Early-Sept thru mid-Oct 2012 [7 weeks]	Teleclasses [Weekly – 7 sessions]	3.25 hrs to 4.25 hrs	1.25 hrs/session			
		Individual Study & Prep Peer Practice [4 sessions]		2 hrs/week/teleclass ~ 1 hr/week/session			
M2: Coach Training Intensive	Colorado Springs, USA [16-20 Oct]	Onsite Workshop: [3 days]	5-6 hrs / day	16 hrs		16	
M3: How to Coach with Personality Types		Onsite Workshop [2 days]	7 hrs / day	14 hrs		14	
M4: Coaching Life Purpose (Part I) + Coaching Practice	Early Nov 2012 thru End-Jan 2013	Teleclasses [Weekly – 9 sessions]	4.25 hrs	1.25 hrs/week [3 week break for Christmas]		35	8
		Individual Study & Prep		2 hrs/week/teleclass			
		Peer coaching		1 hr/week			
		Hands-on Coaching		2 x 1 hr/every 2 weeks **			
M5: Coaching Life Purpose (Part II) + Coaching Practice	Early-Feb thru early-Apr 2013	Teleclasses [Weekly – 8 sessions]	4.25 hrs	1.25 hrs/week		34	8
		Individual Study & Prep		2 hrs/week			
		Peer coaching		1 hr/week			
		Hands-on Coaching		2 x 1 hr/every 2 weeks **			
M6: Cross Cultural & Mission Coach Training + Supervised Coaching	April - ... [6 months]	Teleclasses [7 Sessions – Dates: TBA – Typically early Sept to Dec]	3.25 hrs	[1.25 hrs/session + 2 hrs individual study and Prep during Teleclass weeks]	7	28	52+
		Hands-on Coaching	3 hrs	2 hrs/week **			
		Special Interest Group (SIG) and/ or Peer Coaching	....	1.5 hrs/month – not conducted in months with teleclass sessions		
		1-on-1 Supervision	....	1 hr/month		
M7: Supervised Coaching + Mission Issues Training	... June 2014 [9 months]	Hands-on Coaching	5 hrs	3.5 hrs/week **	7	18	132+
		CEU Teleclasses [4 sessions]	....	1.25 hrs – 4 sessions over 9 months		
		Special Interest Group (SIG) and/ or Peer Coaching	....	1.5 hrs/month		
		1-on-1 Supervision	....	1 hr/month		
				Total Hrs	20+	170+	200+

* Dates, locations and training elements are subject to change to accommodate improvements in the program. | ** Additional prep time for hands-on-coaching sessions will vary by client – some time for pre-session preparation and post-session recordkeeping should be allowed. | Hour projections are estimates and may vary by trainee.

Trainee Requirements

- Trainee Characteristics** – Applicants for this training should...
 - Have a passion for leadership development and empowering others.
 - Possess the flexibility to learn a coaching methodology that listens and asks rather than instructs and advises.
 - Have first-hand cross-cultural and/or mission experience – preferably long-term, but short-term will also be considered.
 - Be able to recruit their own coaching clients through their sphere of influence in missions.
 - Be willing to make a 24-month commitment to training and related coaching hours under CMI's supervision. [Note: Any existing organizational affiliation may continue.]
- Technology Availability** - To participate throughout the course you must be able to do the following:
 - Access the internet reliably
 - Download and save files securely
 - Communicate securely by email
 - Print downloaded materials
 - Have an active Skype account (preferably with headset)
 - Call or Skype into teleclasses and any other group sessions over a CMI's bridge conference line from wherever you are located. (Skype, VoIP, regular phones, international calling cards, and cell phones are all options)
- Training Coursework** – Trainees must be committed to completing and tracking all course work – teleclasses, readings and assignments, peer practice sessions - in a timely manner. If a teleclass is missed due to travel or other scheduling conflicts, the downloadable recording is to be listened to as soon as possible, and in the case of a missed peer session, it is to be rescheduled at the soonest opportunity.
- On-site Workshop Participation** - Participation in the onsite, back-to-back workshops is required. Related food, lodging and travel expenses are the responsibility of the trainee and are in addition to training fees.
- Supervised Coaching** – A minimum of 200 logged hours of supervised coaching are required in order to complete the training. At least 160 of those hours must be “Mission” coaching hours. Qualifying “Mission” coaching hours can be determined as the hours of coaching provided to “mission workers” in any of the following stages or roles:
 - Pre-field** – *Within one year of going to their mission assignment*
 - On-Field** – *Currently on the field in their mission assignment*
 - Re-Entry Stage** – *Within less than 2 years of having left their mission assignment*
 - Indigenous Christian Leaders** – *Must be working cross-culturally, or serving with a mission-focused organization within their home country, or doing pioneer church-planting within an unreached people.*
 - Mission Support Personnel** – *Mission personnel working full-time in support roles in their home country.*
 - Business as Mission (BAM)** – *Leader or member of a team using a BAM approach.*
 - Short-term Missionaries** – *Individuals or groups who are, will be, or have recently served short-term in a cross-cultural mission context outside their home culture.*

During the Modules below, each trainee will be expected to recruit and to be coaching a minimum of...

- Modules 4 & 5:** 16+ hours - Two (2) Coachees for a minimum of 8 sessions each, with at least one being coached through the Life Purpose Coaching process
- Module 6:** 52+ hours
- Module 7:** 132+ hours

Supervision, guidance and coaching support will be provided to help you provide these coaching hours. We also ask that each trainee be open to coaching 1 - 2 missionary clients referred by CMI, if needed.

Required Books & Materials

Following are the books and materials each trainee will need to obtain or purchase prior to the start of the training. Except where noted these books are authored by Tony Stoltzfus and may be obtained from www.Coach22.com/cmi.html. Those with a “^K” may also be purchased directly from Amazon.com and downloaded in Kindle digital format..

- | | |
|---|--|
| <input type="checkbox"/> <i>Leadership Coaching</i> ^K | <input type="checkbox"/> <i>Type Talk – or – Type Talk at Work</i> ^K , both by Otto Kroeger |
| <input type="checkbox"/> <i>Leadership Coaching Live CD</i> (set) | <input type="checkbox"/> <i>Ministering Cross-Culturally: An Incarnational Model for Personal Relationships</i> , by Sherwood G. Lingenfelter and Marvin K. Mayers. ^K [Not available through www.Coach22.com] |
| <input type="checkbox"/> <i>Coaching Questions</i> | |
| <input type="checkbox"/> <i>The Christian Life Coaching Handbook</i> ^K | |
| <input type="checkbox"/> <i>A Leader's Life Purpose Workbook</i> | |
| <input type="checkbox"/> <i>The Calling Journey</i> ^K | |

Application & Screening Process

There are a limited number of places in this training, so interested applicants should not delay.

- Download an application from - mct2012.cmiprograms.com
- Follow instructions for completion and submission.
- Once all the application elements are received – (1) completed application, (2) application screening fee, and (3) confidential references – they will be forwarded to the CMI Screener assigned to you.
- The Screener will set up an interview with you, and in some cases, with your confidential references.
- Those applicants that meet our requirements and are recommended by their Screener will be accepted, based on available openings.
- Upon acceptance, you will receive a Letter of Acceptance and Welcome Packet with more info and instructions.

Program Fees & Payment Schedule

As a reflection of CMI's commitment to make professional-level coach training accessible and affordable to those actively engaged in mission, CMI is significantly discounting the standard tuition for the MCT2012 Trainees who meet the criteria outlined in the "Trainee Requirements" listed above.

Program Fees: Summary & Payment Schedule

– Screening Application Fee:	US\$ 50 (due with Application - nonrefundable)
– Initial Discounted Tuition & Coaching Fee	US\$ 945 (due by 1 June 2012)
– Tuition & Supervision Fee	US\$ 150 /month beginning April 2013 for 15 months
=====	
Total	US\$ 3245 (payable over two-years) ***

Descriptions, Conditions and Other Program Costs

- **Fees Compared to Other Programs:** Similar training in non-profit and for-profit Christian coach training schools can cost 2 - 3 times as much for the same level of training, with limited or no 1-on-1 time with an experienced coach.
- **Two Payment Plans:** You may either pay the tuition and fees in full by 1 June 2012, or you may follow a special installment schedule provided to make the training more accessible and affordable. In the installment plan, you will make payments to CMI as described in the Payment Schedule above. Note: Since this is an installment plan, the monthly payment is not indicative of what services may or may not be provided in a given month.
- **To Qualify for the Reduced Fees and Payment Schedule:** You must meet the Trainee Requirements described above and sign-up for the entire 24-month training process. Voluntary early withdrawal from the program will not automatically excuse you from paying the remaining tuition and fees.
- **How to make Payments:** Instructions for making the various fee payments can be found in...
 - "MCT2012 Application" for application fee payment instructions; and,
 - "MCT2012 Welcome Packet" (received upon acceptance), and,
 - Website: www.coachingmission.com/MCT2012.htm

Failure to make the initial tuition payment by the date indicated may result in having your place in the course assigned to someone on the waiting list. If your payment is delayed for any reason, contact us as soon as possible. We'll do our best to work with you.

- **Required Books and Materials:** Books and Materials will cost \$150 (est.) and are an additional expense above tuition.
- **Travel, Food & Lodging Costs for Onsite Workshops:** Travel, food and lodging in relation to the on-site workshops are not covered by tuition fees and are the responsibility of the Trainee. In previous MCT Workshops food and lodging combined have cost between \$32 - \$52 per day per single, or \$64 per day per couple. We cannot guarantee such rates but will try to provide low-cost options when possible in addition to those available in general.

Ways to Pay for the Module 6 & 7 Monthly Fees

*The program fees are structured and scheduled so that they could be partially or even fully covered through minimal per session fees received by you from the clients you coach. Receiving a context-appropriate per session fee from those you coach is recommended. It increases clients' commitment to the process and reinforces that your coaching adds real value. **THIS REALLY CAN WORK!** A current trainee working in Asia has been able to charge very reasonable fees from some of her clients that are more than enough to cover the cost of her Module 6 & 7 fees. While missionaries and leaders that you coach may, or may not, be able to pay something for the coaching you provide, there are other options. A teleclass will also be provided to discuss this issue at the beginning of Module 4. As a trainee you will also be able to participate in a Special Interest Group (SIG) that focuses on developing a business of coaching for transformation (BC4T). Your Coaching Supervisor will also be available in your 1on1's to help you determine what works best in keeping with your individual situation and organizational policies.*

Certification & Post-training

CMI Recognition upon Completion - Upon successful completion of all training requirements and recommendation by your Coaching Supervisor, your achievement will be recognized with the following...

- Certificate of Completion
- Transcript - A record of course content and standards, your participation and related recommendations by coaching supervisors will be provided at the end of the course, as well as kept on file for future reference. The number of training hours that you have received and the number of Supervised Coaching hours that you have provided will be included in your permanent transcript. The format will be consistent with what is currently required for the ICF Portfolio certification process.
- Reference – CMI will act as a reference as needed.
- Coach Status - You may identify yourself as a CMI-Trained Life Coach, Leadership Coach, Cross-cultural Coach or Mission Coach, depending on what's appropriate to your context.

Professional Recognition and Continuing Development – Some graduates may find that seeking a professional membership or credential may be helpful to them. There are various options available in the coaching profession, and while we do not specifically endorse any particular association, the International Coaching Federation (ICF) is one of the most common. Individual trainees may decide to seek certification directly with the ICF through the Portfolio Track, their most often used certification process. The ICF Core Coaching Competencies are integrated into the regular supervised coaching evaluations in Modules 6 & 7 to help assess your growing competencies based on generally accepted professional standards. If certification is important to you, go to – www.coachingfederation.org - for further details.

Opportunities within CMI – While all MCT graduates are considered part of the CMI family, you may wish to formally associate with CMI for ongoing service and development as a missions-focused coach in one of the following capacities. Each has particular benefits and commitments.

1. Member of the CMI Global Coaching Community
2. CMI Associate Coach – requires a minimum of 100 logged hours of coaching,
3. CMI Professional Coach – requires 250* logged hours of coaching
4. CMI Master Coach – requires 1000 logged hours of coaching
5. CMI Coach Trainer – completed CMI Coach Trainer Module

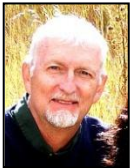
* - 80% of logged coaching hours at this level must be “Mission” coaching hours according to the description in the “Trainee Requirements: Supervised Coaching” section above.

Answering your organization’s questions - If your organization has any questions regarding this training, we recommend you provide them with this course description and direct them to the CMI website – www.CoachingMission.com. We would also be willing to speak directly with anyone concerned, if helpful.

Program Trainers & Resource Specialists



Tina Stoltzfus Horst, MS is founder and Director of Coaching Mission International, and will serve as the Lead Trainer in Modules 2 and 3: Onsite Workshops and Module 6: Cross-cultural Coaching. She holds coach and coach trainer credentials, and has been coaching mission leaders since 2003. She has expertise with the Myers-Briggs personality type indicator and other personality tools, and travels regularly to provide leadership training and coach training to missionaries in the field. Her background is in therapy and pastoral ministry. She has two adult children and resides with her husband, Gary (also a certified leadership coach), in Goshen, Indiana.



Paul Hillhouse is the Director for the MCT program, a CMI Master Coach and a Member Coach of the International Coaching Federation (ICF). He will serve as the Lead Trainer in several of the MCT teleclass series and provide Coaching Supervision. He spent 26 years in full-time missions as a leader, trainer, and frontline church planter among unreached peoples in Asia and the Pacific, including several years as Central and South Asia Coordinator for YWAM Church Planting Coaches. He brings frontline, “in-the-trenches” perspective to cross-cultural and mission coaching issues, and is a certified leadership coach through Lifemaking Leadership Coaching. He also serves cross-cultural and marketplace professionals through his business DiscoveryL3 (www.DiscoveryL3.com). Paul currently resides in Trinidad, Colorado with his wife, Vanessa, and four children.



Patty Stallings, MEd, is the MCT Coordinator and CMI Professional Coach. She has invested the past 15 years living and working in Asia as a cross-cultural educator and trainer, and was part of the first CMI MCT coach training cohort. She brings her experience as a trainer, team leader, member care provider, and educational consultant to the coach training process. Along with developing multiple training components and curriculum resources, Patty has been significantly involved in building networks and community, and is committed to nurturing wisdom in others. Her call centers on “serving the servants”, empowering others to thrive in the places and roles they are called to. Patty and her family currently live and serve in Asia.



Jeff Williams, MA, is a CMI Master Coach and Coach Trainer, and a licensed clinical counselor and author. He serves as President of Great Relationships, a non-profit marriage coaching and counseling ministry, as well as Grace and Truth Relationship Education. Along with his wife Jill, they train Christian couples to use coaching skills to strengthen and heal their own marriage and to help other couples. They also write curriculum and articles which have been published in the Journal of Christian Coaching, and books by Tony Stoltzfus and Gary R. Collins. Jeff also directs The Family Coaching Center portion of the Christian Coaching Center, a global community of Christian coaches with different specialties - www.christiancoachingcenter.org. Jeff has worked closely with CMI as a coach to missionary couples, teleclass trainer and is currently developing a program to train marriage coaches for on-field missionaries. In December 2012 he published the coaching thought leading book, Marriage Coaching: Heart, Hope & Skills for a Great Relationship (available through Amazon.com in hard copy and Kindle versions, as well as book stores. He currently resides with his wife, Jill, and family in Springfield, Ohio.



Tony Stoltzfus is author, Master Coach and Trainer, and the original architect of CMI’s Mission Coach Training program. He has developed a wide range of training resources used around the world and is author of the open-source materials and many of the required books used in Modules 1-5 of this program. As a pioneer in the Christian coaching field he has trained hundreds of coaches and helped found an international coaching school, developed the Christian Coaching Center (www.ChristianCoachingCenter.org), leads a relational network of coaches, and serves as an advisor to the CMI Board of Directors. In addition, Tony runs an online bookstore – www.Coach22.com – and does transformational leadership coaching through www.CoachingPastors.com. Along with his wife, Kathy, and two children he currently resides in Redding, California.

* Additional Trainers and Resource Specialists will be involved depending on need and availability.

For more information, email: MCT2012@CMIprograms.com, or call: +1 (719) 359.8260